



REPLY TO  
ATTENTION OF:

DEPARTMENT OF THE ARMY  
ST. LOUIS DISTRICT, CORPS OF ENGINEERS  
1222 SPRUCE STREET  
ST. LOUIS, MISSOURI 63103-2833


28 FEB 00

CEMVS-EE 00-10 (690-600)

MEMORANDUM FOR ALL Employees

SUBJECT: Equal Employment Opportunity (EEO) Policy Letter

1. As Commander of the St. Louis District, U.S. Army Corps of Engineers, I hereby state my commitment to the principle of equal employment opportunity for all employees and applicants for employment, regardless of race, color, religion, national origin, sex, age or handicapping condition. This principle is an intrinsic part of our mission and will be upheld and enforced by all supervisors and managers in the St. Louis District.
2. Our equal employment opportunity policy includes affirmative employment initiatives to overcome past employment practices that have impeded opportunities. In addition, this policy encompasses all employment practices including, but not limited to: recruitment, hiring, promotions, reassignments, training, awards, discipline and separations. Managers and supervisors, personnelists, and the EEO staff must share both the commitment and responsibility for successful implementation of the Affirmative Employment Program. Managerial and supervisory support forms are required to include an objective on meeting equal employment opportunity goals. I expect this objective to have substance and be measured thoroughly and objectively in performance assessments.
3. Each individual employee is challenged to foster an environment that is built on mutual respect, to help eliminate discrimination wherever it exists, and to support our affirmative employment efforts. In this time of change and in meeting the challenges of the future, we must continue toward our goal of a fully diversified work force and a workplace where each person can achieve his/her full potential without discrimination. Through our commitment to the Affirmative Employment Program, we can and will achieve this goal.

  
MICHAEL R. MORROW  
COL, EN  
Commanding